

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.



1. File Number U - <u>5995</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Steven</u> <u>W</u> <u>Grannis</u> P.O. Box, Bldg., Room No., if any Street <u>265 Hegenberger Rd., Suite 200</u> City <u>Oakland</u> State <u>California</u> ZIP Code + 4 <u>94621</u>	4. Name, file number, and address of labor organization. Name <u>NCCRC</u> Labor Organization File Number <u>540-788</u> P.O. Box, Building and Room Number, if any Street <u>265 Hegenberger Rd., Suite 200</u> City <u>Oakland</u> State <u>California</u> ZIP Code + 4 <u>94621</u>
5. Position in labor organization. <u>Controller</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	
Signed <u>[Signature]</u>	On <u>8/6/05</u> <u>(510) 568-4788</u> Date Telephone Number

Name of Person Filing Steven Grannis	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Carpenters Pension Trust for Northern CA.</p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street 265 Hegenberger Rd., Suite 100</p> <p>City Oakland</p> <p>State California ZIP Code + 4 94621</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name _____</p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street _____</p> <p>City _____</p> <p>State _____ ZIP Code + 4 _____</p>	<p>11.a. Nature of such dealing.</p> <p>I'm a pension trustee for the trust named in Box 8. The trust provides pension benefits for myself and all other non-clerical NCCRC employees. The hourly amount contributed to the trust as of 12/31/04 was \$3.00.</p>
	<p>11.b. Approximate dollar value of such dealing. \$3</p>
	<p>12.a. Nature of interest held or income received.</p> <p>I received a direct reimbursement from the trust for a plane ticket I purchased to attend an educational conference on behalf of the the trust.</p>
	<p>12.b. Amount. \$347</p>

<p>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.</p>	
<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name _____</p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street _____</p> <p>City _____</p> <p>State _____ ZIP Code + 4 _____</p>	<p>14.a. Nature of payment.</p> <p>_____</p>
<p>13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	<p>14.b. Amount of payment. _____</p>

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name United Labor Bank

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 100 Hegenberger Rd., Suite 210

City Oakland

State California

ZIP Code + 4 94621

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

United Labor Bank is the NCCRC's commercial bank. The approximate annual interest received by NCCRC is \$11,000. The bank wanted a CPA on its Board of Directors and I filled that role beginning summer, 2004. I was one of 9 Directors.

11.b. Approximate dollar value of such dealing.

\$11,000

12.a. Nature of interest held or income received.

All Directors were paid \$750 per Board meeting attended and \$250 per Committee meeting appointed to and attended. I received \$4,500 for meetings in 2004. Approximately 50% of the after-tax proceeds were donated to the Carpenters Scholarship Foundation.

12.b. Amount.

\$4,500